

Houghton County Board of Commissioners Agenda Item Request Form

Please fill out the following form to request an item be added to the agenda for the upcoming Houghton County Board of Commissioners meeting.

Submitter Information:
• Name: Adam R. Laplander
Department/Organization (if applicable): Canal View
• Phone Number: 906-483-4301
Email Address: alaplander@houghtonmcf.com
Agenda Item Details:
Title of Agenda Item: Update and Guest Speaker
• Requested Meeting Date: 12/09/2025
• Brief Description of the Item (include any decisions needed):
Provide update on stats for Canal View ~ Houghton County. Industry leader, short
presentation on the importance of a County Medical Care Facility.
• Are you requesting time to speak at the meeting? Yes No
• Supporting Documents Attached? Yes No
(If yes, please list):
Signature:
Date: 11/25/2025

Commissioners' Hall (906) 482-8307 Houghton County Courthouse 401 East Houghton Avenue Houghton, MI 49931



Tom Tikkanen Chairman
District 1
Roy Britz Vice Chairman
District 5
Joel Keranen Commissioner
District 2
Glenn Anderson Commissioner
District 3
Gretchen Janssen Commissioner
District 4

MEMO

To: Houghton County Board of Commissioners From: Chelsea Rheault, County Administrator

Date: November 25, 2025

Subject: Request for Board Approval – Resolution to Transition All Employees to Direct

Deposit

Dear Commissioners,

I am respectfully requesting the Board's approval of the attached resolution to transition all County employees to direct deposit and discontinue the issuance of paper payroll checks.

Maintaining paper payroll checks has resulted in several ongoing operational and financial challenges for the County:

- Direct costs continue to rise due to the need for secure check stock, printer toner, envelopes, and postage—costs that are entirely avoided when payroll is distributed electronically.
- Paper check processing is significantly more time-consuming for staff. Each check must be printed, reviewed, stuffed, and mailed or distributed. In contrast, direct deposit allows payroll to be transmitted electronically, reducing administrative steps, and the chance of human error.
- Uncashed paper checks create avoidable bookkeeping burdens. These checks remain on the County's books as outstanding liabilities, requiring additional monitoring and reconciliation work each month.
- Direct deposit is more secure. Electronic deposits reduce the risk of lost, stolen, or delayed checks. Funds are transferred directly to employees' accounts, eliminating the vulnerabilities associated with physical mail delivery and manual handling.
- Electronic payroll is aligned with government best practices and reflects responsible fiscal management while improving convenience and reliability for employees.

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For these reasons, the Administration Office recommends transitioning to mandatory direct deposit in accordance with the proposed resolution.

The resolution provides:

- Discontinuation of paper payroll checks for all employees;
- A three-month transition period to allow employees time to establish a bank account or make necessary arrangements;
- A direct deposit enrollment deadline of March 31, 2026;

Approval of this resolution will reduce costs, strengthen internal controls, streamline payroll operations, and improve overall financial efficiency for Houghton County.

I respectfully request that the Board consider and approve the resolution as presented.

Chelsea Rheault Houghton County, Administrator

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HOUGHTON COUNTY BOARD OF COMMISSIONERS RESOLUTION TO TRANSITION ALL EMPLOYEES TO DIRECT DEPOSIT AND DISCONTINUE PAPER PAYROLL CHECKS

RESOLUTION #25-030

WHEREAS, Houghton County currently offers both direct deposit and paper checks as methods of payroll distribution; and

WHEREAS, maintaining paper payroll checks imposes unnecessary and increasing costs on the County, including the purchase of secure check stock, printer toner, envelopes, and rising postage expenses; and

WHEREAS, preparation, printing, and reconciliation of paper payroll checks require additional staff time and administrative effort, resulting in inefficiencies that are not present when payroll is processed through direct deposit; and

WHEREAS, uncashed payroll checks must be carried forward as outstanding liabilities, complicating the County's monthly financial reconciliation and creating avoidable bookkeeping burdens; and

WHEREAS, direct deposit offers a safer, faster, more reliable, and more cost-effective payroll method, significantly reducing the risk of lost, stolen, or delayed checks; and

WHEREAS, requiring direct deposit aligns Houghton County with public-sector best practices and supports better fiscal stewardship;

NOW, THEREFORE, BE IT RESOLVED, that the Houghton County Board of Commissioners hereby approves the discontinuation of all paper payroll checks and requires all County employees to enroll in direct deposit for payroll distribution; and

BE IT FURTHER RESOLVED, that the Administration Office shall implement a **three-month transition period** to allow employees adequate time to establish a bank account or make other arrangements needed to receive direct deposit; and

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BE IT FURTHER RESOLVED, that all employees must complete and submit their direct deposit enrollment forms to the Administration Office no later than March 31, 2026; and

BE IT FURTHER RESOLVED, that effective April 1, 2026, all employees will be paid exclusively by direct deposit, and the only paper checks issued will be for new hires during the required bank prenote verification process prior to activation of direct deposit; and

BE IT FINALLY RESOLVED, that the Administration Office is authorized to provide notice to nd

employees, distribute enrollment materials, assist with the setup process as needed, a take all necessary steps to ensure a smooth transition.
Upon a call of the roll, the vote was as follows:
Moved by Commissioner:
Supported by Commissioner:
Roll Call Vote:
Yes
No:
Motion carried.
Tom Tikkanen, Chairman Houghton County Board of Commission Date
RESOLUTION DECLARED ADOPTED.
STATE OF MICHIGAN)
)ss. COUNTY OF HOUGHTON)

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I, the undersigned, the duly qualified County Clerk of the County of Houghton, State of Michigan do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the County Board of the County of Houghton at its Regular meeting held on December 9, 2025, the original of which Resolution is on file in my office.

IN WITNESS WHEREOF, I have hereunto set my official signature, this 9th day of December, 2025.

Jennifer Kelly, County Clerk County of Houghton

HOUGHTON COUNTY BOARD OF COMMISSIONERS

Schedule of Board Meetings 2026

Regular meetings of the Houghton County Board of Commissioners shall be held in the Circuit Court Courtroom, located on the third floor of the Houghton County Courthouse. Meetings will convene at 6:00 P.M. on the second Tuesday following the first Monday of each month.

January	Tuesday Tuesday Tuesday Tuesday Tuesday Tuesday Tuesday	13 th	July	Tuesday	14 th
February		10 th	August	Tuesday	11 th
March		10 th	September	Tuesday	8 th
April		14 th	October	Tuesday	13 th
May		12 th	November	Tuesday	10 th
June		9 th	December	Tuesday	8 th

In the event of changes of dates for meetings, or any Special Meeting, the change or other meeting date will be posted, and if necessary, it will be advertised.

Jennifer Kelly Houghton County Clerk/Register of Deeds

HOUGHTON COUNTY BOARD OF COMMISSIONERS

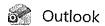
Schedule of Work Sessions 2026

Public Work Sessions of the Houghton County Board of Commissioners shall be held in the Conference Room located on the fifth floor of the Houghton County Courthouse. Meetings will convene at 10:00 A.M. on the first Monday of each month.

January February March April May June	Monday Monday Monday Monday Monday Monday	4 th 1 st 1 st 5 th 3 rd 5 th	July August September October November	Monday Monday Monday Monday Monday	5 th 2 nd 6 th 4 th 1 st
June	Monday	5 th	December	Monday	6th

In the event of changes of dates for meetings, or any Special Meeting, the change or other meeting date will be posted, and if necessary, it will be advertised.

Jennifer Kelly Houghton County Clerk/Register of Deeds



Self-help center

From Tracey Beauchamp <tbeauchamp@houghtoncounty.gov>

Date Fri 11/21/2025 10:59 AM

To Chelsea Rheault <chelsea@houghtoncounty.gov>; Tom Tikkanen <tom.tikkanen@houghtoncounty.gov>; Joel Keranen <joel.keranen@houghtoncounty.gov>

Cc Fraser Strome <p31@houghtoncounty.gov>

Administrator and Board:

You may recall in 2024 I applied for and secured a grant through the State and opened a legal self-help center at the Portage Library with great help from their Director. At the time of securing the grant I had requested \$1000 from the County to support the grant. We never did utilize that \$1000.

The Library has unfortunately and confusingly decided there has been too much traffic and telephone calls generated inquiring about the program and has asked that we remove it. I am working with the State and Michigan Legal Help coordinators to relocate the program. I am also working with two local attorneys interested in assisting with the program upon my retirement, though I do intend to stay involved with the program for the foreseeable future. It's been a valuable asset to our community and was just getting rolling. I hate to just let it end.

We are currently working with the Director of the Carnegie Museum who has offered space, and hope to work with the Portage Health Foundation for some additional resources.

The main purpose of this email aside from an update on the center is to request a release of that previously approved \$1000. We will need a laptop, printer, and headset for the new center and the grant period is over.

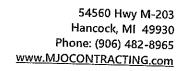
I appreciate any consideration you can give to this request and your past support of this program.

Respectfully,

TRACEY L. BEAUCHAMP

Houghton County Probate Register/
Family Court Administrator
Adoption Specialist
Houghton County Courthouse
401 East Houghton Avenue
Houghton MI 49931
(906) 482-3120
tracey.beauchamp@houghtoncounty.gov
heather.maki@houghtoncounty.gov
rachel.peterson@houghtoncounty.gov

Deputy Probate Register Deputy Family Court Clerk





Date: November 26th, 2025

To: Houghton County

Project: 97th District Court Renovations

Regarding: Added Scope Options

Description of added work:

- 1. Added 2x4 wall with wood studs, insulation, sheetrock, and paint along with a new 32" solid wood six panel door and trim for "Counseling rm". \$7,500.00
- 2. Install light inside "Counseling rm" \$900.00
- 3. Install 2x4 drop in t-grid fixture inside waiting room to replace existing fixture. \$900.00
- 4. Demo existing ceiling and install $\underline{\text{new}}$ 2'x 2' t-grid ceiling and ceiling tile inside courtroom $\underline{\$9,840.00}$
- 5. Install new led light fixtures and two ceiling fans inside courtroom. <u>\$7,875.00</u>
- 6. Paint all the interior walls of courtroom with color selected by Judge. \$5,320.00
- 7. Install 2x2 drop in t-grid fixture inside toilet rm 328. (Per rfi #5). \$900.00

Clarifications:

- A. This proposal includes Michigan State Prevailing wages.
- B. This proposal takes into account of any originally priced items and credits back.
- C. This proposal <u>does</u> include applicable taxes.

Exclusions:

- Code updates.
- Mechanical/plumbing.
- Controls for electrical.

CHANGE ORDER #02 PRICE: \$33,235.00

* INSTALLATION IS GUARANTEED FOR ONE YEAR.

Submitted By: Trevor Wantaja Title: Estimator/Project Manager

^{*} PRICE IS GOOD FOR 30 DAYS FROM QUOTE DATE.



54560 Hwy M-203 Hancock, MI 49930 Phone: (906) 482-8965 www.MJOCONTRACTING.com

Accepted:	Date:
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Tom Tikkanen Chairman
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I am requesting that the Board of Commissioners consider adopting a filing fee for death certificates submitted by funeral homes. Several Michigan counties currently assess a similar fee, which is typically remitted by funeral homes on a per-certificate basis.

Background:

Houghton County continues to experience increasing costs associated with Medical Examiner services, including transportation, autopsy services, and administrative coordination. These expenses are not fully covered through existing funding sources, resulting in a growing impact on the County's General Fund.

Recommendation:

To help offset the rising costs of Medical Examiner services, I recommend the Board consider implementing a reasonable filing fee for each death certificate filed by funeral homes. This approach would:

- Provide a consistent revenue stream to reduce General Fund impact
- Align County practice with that of other Michigan jurisdictions
- Support the sustainability of essential Medical Examiner services

Proceeding this memo, is a document that was provided to Houghton County by a neighboring County.

Cremation Permits

Cremation permits are reviewed Monday through Friday (excluding holidays). Cremation permits received by 8 a.m. on a business day will be reviewed and returned by 10 a.m. that day, and cremation permits received by 2 p.m. will be reviewed and returned by 3:30 p.m. that day.

Cremation permits received outside of business hours will be reviewed and returned by 10 a.m. the next business day. Cremation permits will be reviewed in the time period outlined above and it is not necessary to check on the status within our outlined timeframe.

Please submit the cremation permit and death certificate* to us by fax at 855.300.7312 or by email at forensicpath@UM Health-Sparrow.org

Sometimes, death certificates signed by non-ME Physicians are too vague for the reviewing Medical Examiner to understand what happened, or include something that may have resulted from a non-natural cause (e.g. hip fracture, brain bleed, fall, overdose). In these cases, authorization for cremation may be delayed as our office works diligently to resolve any identified issue. We will notify you if there will be a delay. It is your responsibility and to your benefit to immediately notify the Office of the Medical Examiner if you note that a non-ME Physician has entered a non-natural cause on a death certificate so that we can expedite resolving the issue.

*If the Office of the Medical Examiner is signing the death certificate, you will not need to submit a copy of the death certificate with the cremation permit.

Cremation Permit Fees

Clinton County: \$50
Eaton County: \$35
Ingham County: \$30
Ionia County: \$50
Isabella County: \$50
Livingston County: \$50
Shiawassee County: \$30

Body Release Hours

Bodies are admitted and released from the Lansingmorgue 24 hours per day, 7 days per week, including holidays. We recommend arriving during morgue working hours to pick up a body (Monday - Friday, 6:30 a.m. to 4 p.m., and Saturday, 6 a.m. to noon, excluding holidays). Though you may retrieve a body at any time, body release is handled by Office of Decedent Affairs caregivers outside of business hours. Due to the nature of their role, they may be assisting a hospital unit with a death which may cause some delays.

Body Release Location

When you arrive at UM Health-Sparrow, please pull up to the loading area on the east side of the hospital, accessed from Holmes Street between the two fenced areas. If you need more specific directions to the morgue within the hospital, please contact us at <u>517.364.2567</u>. We request that you bring sufficient staff for transfer of care as UM Health-Sparrow caregivers are not able to assist in the loading or unloading of bodies into or out of transport vehicles.

Body Release Authorization

You must provide written documentation that you are authorized to receive the body. This does not require family signature. Click here for our standard release authorization form.

Please fax this document 517.372.5104 or bring it to the morgue in person at the time of release.

The cost of a cremation permit in Michigan varies by county, and some examples include:

Antrim County: \$50

Montcalm County: \$50

Clinton County: \$50

Eaton County: \$35

Ingham County: \$30

Ionia County: \$50

Isabella County: \$50

Livingston County: \$50

Shiawassee County: \$30

Oakland County: \$55

Funeral homes purchase cremation permits from the Medical Examiner's Office on behalf of the family. Once the death certificate is complete, the funeral home works with the Medical Examiner's Office to complete the necessary paperwork.

Upper Peninsula Counties:

Dickinson – 250.00 for Cremation and 200.00 for Death Record if the M.E. Signs it.

Menominee -100.00 for Cremation and 100.00 for Autopsy – if both then 150.00

Iron – 200.00 Autopsy and 200 if M.E. signs the Death Record

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HOUGHTON COUNTY BOARD OF COMMISSIONERS RESOLUTION TO DECLARE THERE ARE ONLY TWO SEXES MALE AND FEMALE

RESOLUTION #25-032

WHEREAS, Houghton County currently uses the State of Michigan's Birth, Marriage and Death Certificates; and

WHEREAS, unknown, other and undetermined are not options that should be considered on birth, marriage and death certificates; and

WHEREAS, a male has XY Chromosomes, and a female has XX Chromosomes; and

WHEREAS, if you are born a mal XY or born a female XX that sex will follow you from your birth, marriage and death certificate; and

WHEREAS, there are no other options.

NOW, THEREFORE, BE IT RESOLVED, that the Houghton County Board of Commissioners encourage all other Michigan Counties and the State of Michigan to recognize there are only two sexes, Male, and Female, and science is clear you cannot change your chromosomes.

Upon a call of the roll, the vote was as follows:

Moved by Commissioner:

Supported by Commissioner:

Roll Call Vote:

Yes

No:

Motion carried.

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District 3
Gretchen Janssen Commissioner
District 4

Tom Tikkanen, Chairman Date
Houghton County Board of Commission
RESOLUTION DECLARED ADOPTED.
STATE OF MICHIGAN)
)ss.
COUNTY OF HOUGHTON)
I, the undersigned, the duly qualified County Clerk of the County of Houghton, State of Michigan do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the County Board of the County of Houghton at its Regular meeting held on December 9, 2025, the original of which Resolution is on file in my office.
IN WITNESS WHEREOF , I have hereunto set my official signature, this 9 th day of December, 2025.
Jennifer Kelly, County Clerk
County of Houghton

Houghton County Courthouse 401 East Houghton Avenue Houghton, MI 49931 (906) 482-8307



Tom Tikkanen Chairman
District I
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HOUGHTON COUNTY CREDIT CARD POLICY

Purpose

The purpose of this policy is to establish guidelines for the proper use, documentation, and oversight of County-issued credit cards. Department heads are entrusted with the responsibility to ensure that all purchases made with County credit cards are appropriate, necessary, and compliant with County financial procedures.

1. Responsibility of Department Heads

- Each department head who is issued a County credit card is fully responsible for all purchases made with that card.
- Credit cards must be used solely for official County business and only for items or services that are approved within the department's budget and consistent with County purchasing policies.
- Misuse of a County credit card may result in revocation of card privileges and/or disciplinary action.

2. Documentation Requirements

To ensure proper accounting and internal controls, every credit card transaction must include complete documentation, as outlined below:

- A receipt or invoice must be obtained for every purchase.
- Each receipt must be coded with the correct General Ledger (GL) account number used for the expense.
- The department head must sign each receipt, verifying that the charge is accurate, authorized, and compliant with County policy.
- All signed and coded receipts must be submitted to the Administrator's Office within 7 business days for payment processing.

3. Payment Processing

- The Administrator's Office will reconcile and process payment for each department's credit card charges.
- Missing or incomplete receipts may result in delays, follow-up inquiries, or temporary suspension of card privileges until proper documentation is provided.

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4. Compliance

Failure to adhere to this policy may result in corrective action, including the suspension of credit card use, financial reimbursement requirements, or other disciplinary measures consistent with County procedures.

For questions regarding this policy or the use of County credit cards, please contact the Administrator's Office.

Page 1

Tri-County Public Defenders Profit & Loss Detail October 2025

3:08 PM

12/03/25 Accrual Basis		**************************************	Pro	Profit & Loss Detail October 2025	Detail 5	A THE STATE AND A			
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Total Income								56,006.96	56,006.96
Expense 51000 · Salaries & Wages General Journal 10/24/	& Wages 10/08/2025 10/24/2025	25-04 25-06		Bi-weekly pay Bi-weekly pay			SPLIT. -SPLIT.	25,801.53 22,301.53	25,801.53 48,103.06
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52000 · Payroli Taxes General Journal 10 General Journal 10	Faxes 10/08/2025 10/24/2025	25-04 25-06		Bi-weekly pay Bi-weekly pay		-r -r	51000 · Salarie 51000 · Salarie	1,973.81	1,973.81 3,679.87
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53000 · Employee Benefits 53100 · Health Insurance Check	e Benefits th Insurance 10/20/2025	4202	Blue Cross Blue Shi			·	10000 · TCPD	8,077.32	8,077.32
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Total 53000 · Employee Benefits	ployee Benefits							58,077.32	58,077.32
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Tri-County Public Defenders Profit & Loss Detail October 2025

3:08 PM

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Tri-County Public Defenders Profit & Loss Detail October 2025

Accrual Basis 12/03/25 3:08 PM

Туре	Date	Num	Name	Мето	Class	ច់	Split	Amount	Balance
Check	10/20/2025	4203	A+ Pest Management	exterminator		×	10000 TCPD	0.00	42.00
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66540 · Covid C Check	66540 · Covid Cleaning & Supplies 10/09/2025 419	olies 4192	Office Express UP	Service dates:			10000 · TCPD	270.00	270.00
Total 66540 · C	Fotal 66540 · Covid Cleaning & Supplies	Supplies					•	270.00	270.00
Total 66500 · Repairs and Maintenance	irs and Maintena	nce					•	312.00	312.00
66571 · Computer backup, remote service Check 4205	backup, remote 10/20/2025	service 4205	UP And Running	Inv #44335; 4			10000 · TCPD	1,379.00	1,379.00
Total 66571 · Computer backup, remote service	outer backup, ren	note service						1,379.00	1,379.00
67000 · Professional Fees 67100 · Accounting fee Check 10/09/2 Check 10/10/2 Check 10/24/2	67100 · Accounting fees & payroll exp 67100 · Accounting fees & payroll exp 10/09/2025 4187 10/10/2025 EFT 10/24/2025 EFT	roll exp 4187 EFT EFT	Rukkila Negro Asso Paychex Fees Paychex Fees	accounting fe			10000 · TCPD 10100 · TCPD 10100 · TCPD	1,230.00 169.80 169.80	1,230.00 1,399.80 1,569.60
Total 67100 · Ac	Total 67100 · Accounting fees & payroll exp	payroll exp						1,569.60	1,569.60
67150 · Pension Plan Fees Check 10/28/2025	n Plan Fees 10/28/2025	타	Pension Consultants	annual 401k a			10000 · TCPD	900.00	900.00
Total 67150 · Pe	Total 67150 · Pension Plan Fees							900.00	900.00
Total 67000 · Professional Fees	ssional Fees						ı	2,469.60	2,469.60
67500 · Rent Expense 67510 · Building Rent Check	nse g Rent 10/09/2025	4179	David Gemignani	10/25 rent			10000 · TCPD	2,500.00	2,500.00
Total 67510 · Building Rent	ulding Rent						I	2,500.00	2,500.00
67525 · Capier I Check	67525 · Copier Lease & Maintenance Cont 10/20/2025 4204	nance Cont 4204	Phoenix Funding	2 copiers/leas			10000 · TCPD	379.46	379.46
Total 67525 · Cc	Total 67525 · Copier Lease & Maintenance Cont	intenance Co	ont				1 1	379.46	379.46
Total 67500 · Rent Expense	Expense							2,879.46	2,879.46
67700 · Cell phone reimbursement Check 10/09/2025 Check 10/09/2025 Check 10/09/2025 Check 10/09/2025 Check 10/09/2025 Check 10/09/2025 Check 10/09/2025	reimbursement 10/09/2025 10/09/2025 10/09/2025 10/09/2025 10/09/2025	4180 4181 4182 4183 4184 4185	David Gemignani Cameron Herrington Joshua Makkonen Ann Harris Taryn C, Clisch Mandy Daniels	10/25 cell ph r 10/25 cell ph r cell ph reimb 10/25 cell ph r cell ph reimb 10/25 cell ph r			10000 · TCPD 10000 · TCPD 10000 · TCPD 10000 · TCPD 10000 · TCPD	40.00 40.00 40.00 40.00 40.00 40.00	40.00 80.00 120.00 160.00 200.00 240.00

Tri-County Public Defenders Profit & Loss Detail October 2025

12/03/25 Accrual Basis

3:08 PM

Туре	Date	Num	Name	Memo	Class	ច់	Split	Amount	Balance
Check	10/09/2025	4186	Michelle A. Clisch	10/25 cell ph r			10000 · TCPD	40.00	280.00
Total 67700 · Ce.	Total 67700 · Cell phone reimbursement	ement						280.00	280.00
68500 · Utilities 68510 · Electric Check	tric 10/20/2025	4201	UPPCO				10000 · TCPD	216.40	216.40
Total 68510 - Electric	Electric							216.40	216.40
68520 · Gas Check	10/09/2025	4194	Semco				10000 · TCPD	29.78	29.78
Total 68520 · Gas	Gas							29.78	29.78
Total 68500 · Utilities	lities							246.18	246.18
Total Expense								121,620.93	121,620.93
Net Ordinary Income								-65,613.97	-65,613.97
Net Income							•	-65,613.97	-65,613.97